

Sahyadri Hospitals Limited

Registered Office :

69 / 4, Erandwane, Law College Road, Pune 411 004

Tel. : + 91 20 6721 5000 www.sahyadrihospital.com



To Whom It May Concern

Dr. Soniya worked with us as management consultant and completed the turnkey assignment of establishing entire HR systems and process set up for our 100 bedded multi-specialty flagship hospital in Pune.

She spent sufficient time in understanding our vision, mission, values, business strategies and business model. She developed appropriate organizational structure and functional portfolios of directors to ensure a cohesive top leadership team. She established the HR Department of our hospital and efficiently completed manpower planning and recruitment of roughly 300 medico/non medico personnel. She designed progressive HR policies, processes, systems and established strong HR foundation for our future growth.

We highly appreciate the way she grasped the business dynamics and challenges of healthcare organization even when this was a completely new industry for her. It was a pleasure to see her working with people across various organizational levels and seeking their wholehearted involvement in all her initiatives. Dr. Soniya has been friend, well-wisher and high performing facilitator to our group since her first assignment with us.

Dr. Charudutt Apte

Chairman & Managing Director
Sahyadri Hospitals Ltd.